

Annual Notification - Women's Health and Cancer Rights Act of 1998

Federal law requires the following notification: Group health plans that provide medical and surgical benefits in connection with a mastectomy must provide benefits for certain reconstructive breast surgery. This covers reconstruction of the breast to produce a symmetrical appearance, prostheses, and physical complications of all stages of mastectomy, including lymphedemas. Coverage is subject to the Plan's normal rules, including in-network co-payments or out-of-network annual deductibles and coinsurance provisions. If you have any questions about this law, including Plan benefits for mastectomies or reconstructive surgery, please contact Jody Topping, Employee Benefits Administrator at (480) 644-3009.